

E-Revs Supply Chain, LLC, hereafter referred to as “we” or “us,” is committed to protecting the privacy and security of your personal information. This Privacy Policy outlines how we collect, use, and safeguard your information when you use our services or interact with our website.

1. Information We Collect

We may collect the following types of personal information from you:

- **Contact Information:** Your name, email address, phone number, or other information you voluntarily provide.
- **Technical Information:** Information such as your IP address, browser type, operating system, and device information when you interact with our website or use our services.
- **Usage Information:** This includes information about how you use our website and services.
- **Other Information:** Any other information you choose to provide to us voluntarily.
- **Applicant Information:** If you apply for a position through our applicant portal, we collect information provided by you, such as your resume, cover letter, employment history, education history, and any other personal or sensitive information you choose to include in your application. Our applicant portal is powered by Greenhouse. [Greenhouse privacy policy | Greenhouse.](#)

Applicant SMS: Through the use of the SMS service, **E-Revs Supply Chain, LLC** will receive the following information from our third-party service provider: your mobile phone number when you send a text message to us, the text of messages that you send to other users of the Service, any user or screen name that you select in connection with the Service, as well as any comments or feedback regarding the Service that you send to us.

- **Google Analytics:** We use Google Analytics to collect information about how visitors use our website. Google Analytics collects information such as your IP address, browser type, pages visited, and other interactions with our website. This information is used to analyze trends, track usage, and improve our website and services. [Privacy Policy – Privacy & Terms – Google.](#)
- **Children and Data:** We do not target, knowingly collect, or use information from children under 13 years of age. If a child under 13 has provided us with personal data, a parent or guardian may contact us to request the removal of the information.

2. How We Use Your Information

We may use your personal information for the following purposes:

- To analyze trends, track usage, and gather statistical information.
- To evaluate and process your job application if you apply for a position with us.
- To communicate with you, including responding to your inquiries and providing customer support.
- To provide, maintain, and improve our services.

3. Data Sharing and Disclosure

We do not sell your personal information to third parties. However, we may share your information with third-party service providers who assist us in operating our business and providing our services. These service providers are contractually obligated to use your information only for the purposes of providing the services requested by us and in a manner consistent with this Privacy Policy and applicable law.

We may also disclose your information in the following circumstances:

- To comply with applicable laws, regulations, or legal processes.
- To protect the rights, property, or safety of our company, our users, or others.

4. Your Rights and Choices

Depending on your jurisdiction, you may have certain rights regarding your personal information, including the right to access, correct, or delete your information. If you would like to exercise any of these rights, please contact us using the information provided below in the *Contact Us* section.

You may also opt out of Google Analytics tracking by installing the Google Analytics Opt-out Browser Add-on. This add-on prevents Google Analytics from collecting information about your website visits. For more information and to install the add-on, please visit [Google Analytics Opt-out Browser Add-on Download Page](#).

E-Revs Supply Chain, LLC third-party SMS service provider allows you to opt out of the SMS service for any reason. You can opt-out by texting “STOP” or “QUIT” to the 10-digit long code phone number used to message you. We reserve the right to send you certain communications relating to the Service, such as announcements and administrative messages, without offering you the opportunity to opt out of receiving them.

5. California Privacy Rights Act (CPRA) Compliance

If you are a California resident, you may have additional rights under the CCPA, including the right to know what data is collected and the purpose, the right to access data, the right to request deletion of or change your personal information, the right to opt out of the sale of your personal information (which we do not engage in), the right to opt out of sharing your information, and the right of non-discrimination for using these rights. For more information about your CPRA rights or to exercise them, please contact us using the information provided below in the *Contact Us* section.

6. Data Security

We take reasonable measures to protect your personal information from unauthorized access, use, alteration, or destruction. We maintain physical, electronic, and administrative safeguards designed to help protect personal information. For example, we limit access to personal information and require those who have **access to use it only for legitimate business purposes**.

7. Retention

E-Revs Supply Chain, LLC will retain your information only for as long as it is necessary for the purpose(s) set out in this policy or as needed to provide services to you. We will retain and use your information to the extent necessary to comply with our legal obligations. We also retain files for internal analysis purposes.

8. Changes to This Privacy Policy

We reserve the right to update or modify this Privacy Policy at any time. Any changes will be effective immediately upon posting the revised policy on our website. We encourage you to review this Privacy Policy periodically for any changes.

9. Contact Us

If you have any questions or concerns about this Privacy Policy or our data practices, please contact us directly at HRReqs@erevsupplychain.com

Terms and Conditions

TERMS OF SERVICE

SMS consent is not shared with third parties or affiliates.

SMS Terms & Conditions

1- SMS Consent Communication:

The information (Phone Numbers) obtained as part of the SMS consent process will not be shared with third parties for marketing purposes.

2- Types of SMS Communications:

If you have consented to receive text messages from E-Revs Supply Chain, LLC , you may receive messages related to the following

Communication

3- Message Frequency:

Message frequency may vary depending on the type of communication.

4- Potential Fees for SMS Messaging:

Please note that standard message and data rates may apply, depending on your carrier's pricing plan. These fees may vary if the message is sent domestically or internationally.

5- Opt-In Method:

You may opt-in to receive SMS messages from E-Revs Supply Chain, LLC by Verbally, during a conversation

6- Opt-Out Method:

You can opt out of receiving SMS messages at any time. To do so, simply reply "STOP" to any SMS message you receive. Alternatively, you can contact us directly to request removal from our messaging list.

7- Help:

If you are experiencing any issues, you can reply with the keyword HELP.

8- Standard Messaging Disclosures:

Message and data rates may apply.

You can opt out at any time by texting "STOP:"

For assistance, text "HELP" or you can get help directly at HHReqs@erevsupplychain.com

Message frequency may vary

Effective Date: June-30-2025

Disclaimer

E-Revs Supply Chain, LLC makes no representation, guarantees, or warranty of any kind whatsoever, expressed or implied. All implied warranties of merchantability and fitness for a particular purpose are hereby disclaimed by **E-Revs Supply Chain, LLC**. **E-Revs Supply Chain, LLC** shall not be liable for any damages of any kind, including indirect consequential or incidental damages, arising from or relating to the submission, transmission, copying, modification, distribution, or any use of any materials. In addition, it is the policy of **E-Revs Supply Chain, LLC** that your answers or input on all survey forms, questionnaires, and workbook-type materials on this website will remain completely anonymous, and any personally identifying information will not be retained by or distributed to any other company or organization by **E-Revs Supply Chain, LLC**.